The Zion Christian Church Board met on Tuesday evening, November 20, 2012 at 7 p.m. David Koogler opened with the reading of Psalm 100 and prayer. Seven (7) members of the Board were present with two (2) observers.

The minutes were approved from the previous meeting.

David Benckert reported that Disciples' Minister Greg Ott has agreed to come to Zion as Interim Minister beginning December 2. In addition to leading worship each Sunday, Greg has committed to one day a week for visitation, consultation, etc. He will also continue to serve as minister for a Disciples church in formation in Northern Virginia that meets at 4 pm on Sunday afternoons, and feels that he can comfortably serve in both roles. Greg previously was the pastor at Trinity Christian Church in Mechanicsville.

Pastor Search Committee – David Benckert reported that the committee has received three (3) minister profiles from the Regional Office, but so far has not found a candidate that matches what Zion is looking for.

Treasurer's Report – David Benckert reported we have almost \$23,000 in the Operating Account. The weekly average offering for the church year that started July 1 is \$1,327 while the budget is based on a weekly offering of \$1,365. So giving has remained very strong while we have had an interim minister and obviously expenses are less than budgeted due to the fact that we are not currently paying full time staff. David will commend the Congregation for their faithful giving.

COMMITTEE REPORTS:

Worship & Education – Christmas programs/preparations are in place. Carolyn purchased a chalice for the church in order to return the one we have been using back to our previous minister. Appreciation and praise was given to the Acolytes for a job well done.

Outreach & Evangelism - Offering Concert scheduled for December 16; Coffeehouse to be held February 9 and the Tournament/Fun Day/Concert is scheduled for June 1. Disciples Men will be going to Oak Ridge on December 1

Membership & Missions - the planned Parents Day Out on Dec 1 was canceled due to lack of participation. The annual Christmas luncheon is scheduled for Dec 9.

Property & Stewardship – David Benckert reported that outside trim on the church and Christian Center needs to be wrapped to preserve the wood and prevent further deterioration. Several bids were received and Window World has been selected to do the repairs on the church trim for \$3,600 and to the Christian Center for \$2,600. Before this work is done, a leak in the kitchen of Christian Center needs to be repaired, at an estimated cost of \$1500. David B offered a recommendation on behalf of the Property Committee that all repairs be done and that the work be paid for from the general Operating Funds and recorded as a maintenance expense for this year's budget. The Board unanimously approved the committee recommendation.

NEW BUSINESS:

The Moderator asked if everyone was comfortable enough with the new Congregation-approved governance structure so that we could move forward with convening the Bylaws Committee to revise the Constitution and Bylaws to reflect the new structure. It was the consensus of the Board to wait a while longer before doing this.

David Koogler asked the Board to begin thinking of who could be appointed to serve on the 2013 Nominating Committee, and noted the Board positions and other leadership slots that will need to be filled effective July 1.

Next meeting scheduled for January 8, 2013 at the church.

Respectfully submitted,

Shirley W. Moss, Recording Secretary